

COMMONWEALTH OF MASSACHUSETTS  
TOWN OF HOLBROOK  
WARRANT FOR THE ANNUAL TOWN MEETING

TOWN CLERK  
APR 26 AM 8:50 '18  
HOLBROOK

NORFOLK, SS.

GREETING

To any Constable of the Town of Holbrook, in said County:

You are hereby directed and required to notify and warn the inhabitants of the Town of Holbrook, qualified to vote in town affairs, to meet in Holbrook Middle-High School, Auditorium, 245 South Franklin Street, Holbrook, on:

Wednesday, May 9, 2018

at 7:15 p.m. in the evening, then and there to act on the following articles:

ARTICLE 1: Reports of Town Officers

To hear reports of the Town Officers and act thereon.

ARTICLE 2: Reports of Committees

To hear reports of the Committees and act thereon, to choose committees, and act upon any other business that may legally come before said meeting.

ARTICLE 3: Massachusetts Department of Transportation (DOT) Funds Authorization

To see if the Town will authorize the Board of Selectmen, upon the recommendation of the Superintendent of Public Works, to accept and enter into contracts for the expenditure of any/all funds allotted by the Commonwealth (including its Department of Transportation) and/or Norfolk County for the construction, re-construction and improvements of Town streets, or take any other action thereon.

Submitted by the Board of Selectmen

ARTICLE 4: Authorize Public Library Use of State Aid

To see if the Town will vote to authorize the Library Board of Trustees to retain and expend a sum of money to be received by the Town Treasurer under "Public Libraries, Chapter 78 Section 19A," during the twelve (12) month period beginning July 1, 2018 and any other unexpended sums previously received from the same source, the sums to be held and carried forward, for the general use of the library, or take any other action thereon.

Submitted by the Library Board of Trustees

ARTICLE 5: Town Budget

To see if the Town will raise such sums of money as may be required for Town expenses as recommended by the Finance Committee, and appropriate money for the same, or take any other action thereon.

Submitted by the Finance Committee

ARTICLE 6: Roadway Improvements – Public Works Department

To see if the town will vote to raise and appropriate, borrow, transfer from available funds, and/or otherwise provide a sum of money for the reconstruction and improvements of accepted Town roads as authorized by the Massachusetts Department of Transportation (Mass DOT) under MGL Chapter 90, with reimbursement from Mass DOT under MGL Chapter 90, Section 34, or such other funding source from Mass DOT, or take any other action thereon.

Submitted by the Superintendent of Public Works

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ARTICLE 7: Personnel Board Wage and Salary Adjustments

To see if the Town will vote to amend the Town By-Laws, Section 10, Salary Administration Plan, Article III, Section 10.5(g), Schedule B, or take any other action thereon.

Submitted by the Board of Selectmen/Personnel Board

ARTICLE 8: Fund Amendments to the Wage and Salary Plan

To see if the Town will vote to raise and appropriate, transfer from available funds, and/or otherwise provide a certain sum of money to provide pay raises, pay adjustments, new positions, and any other benefits resulting from amendments to the Salary Administration Plan, and to authorize the Town Accountant to allocate such payments and the transfer of any portion of said sum to any department budget where it may be required for payment of the aforesaid, or take any other action thereon.

Submitted by the Board of Selectmen

ARTICLE 9: Salary Increase for Town Clerk

To see if the Town will vote to raise and appropriate, transfer from available funds, and/or otherwise provide the sum of Ten Thousand One Hundred Forty Dollars and zero cents (\$10,140.00) for the fiscal year ending on June 30, 2019, to provide a pay increase for the elected Town Clerk, or take any other action thereon.

Submitted by the Town Clerk

ARTICLE 10: Fund Collective Bargaining Agreement – Firefighters

To see if the Town will vote to raise and appropriate, transfer from available funds, and/or otherwise provide a sum of money to provide pay raises, pay adjustments, new positions, or other benefits to meet the cost of the collective bargaining agreement negotiated between the Town of Holbrook and the International Association of Firefighters, Local 1452, effective July 1, 2018, and that the Town Accountant be instructed to allocate the funds provided under this article to the proper line items in all department budgets where it may be required for the payment of the aforesaid, or take any other action thereon.

Submitted by the Board of Selectmen

ARTICLE 11: Fund Collective Bargaining Agreement – Police Officers

To see if the Town will vote to raise and appropriate, transfer from available funds, and/or otherwise provide a sum of money to provide pay raises, pay adjustments, new positions, or other benefits to meet the cost of the collective bargaining agreement negotiated between the Town of Holbrook and the New England Police Benevolent Association, Inc., Holbrook Patrolmen's Association, Local 88A, effective July 1, 2018, and that the Town Accountant be instructed to allocate the funds provided under this article to the proper line items in all department budgets where it may be required for the payment of the aforesaid, or take any other action thereon.

Submitted by the Board of Selectmen

ARTICLE 12: Fund Collective Bargaining Agreement – Police Sergeants

To see if the Town will vote to raise and appropriate, transfer from available funds, and/or otherwise provide a sum of money to provide pay raises, pay adjustments, new positions, or other benefits to meet the cost of the collective bargaining agreement negotiated between the Town of Holbrook and the New England Police Benevolent Association, Inc., Holbrook Superiors' Association, Local 88B, effective July 1, 2018, and that the Town Accountant be instructed to allocate the funds provided under this article to the proper line items in all department budgets where it may be required for the payment of the aforesaid, or take any other action thereon.

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Submitted by the Board of Selectmen

ARTICLE 13: Lease/Purchase of Front End Loader – Public Works

To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of up to Two Hundred Twenty-One Thousand Five Hundred Fifty Dollars and zero cents (\$221,550.00), and authorize the Board of Selectmen to enter into a Lease/Purchase Agreement or Agreements for a term up to the useful life of the property, to purchase the following equipment for the Public Works Department: Front-end Loader, said contracts to be subject to annual appropriation, or take any other action thereon.

Submitted by the Board of Selectmen

ARTICLE 14: Lease/Purchase of Ambulance – Fire Department

To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of up to Three Hundred Fifty-Two Thousand Nine Hundred Dollars and zero cents (\$352,900.00), and authorize the Board of Selectmen to enter into a Lease/Purchase Agreement or Agreements for a term up to the useful life of the property, to purchase the following equipment for the Fire Department: Ambulance, said contracts to be subject to annual appropriation, or take any other action thereon.

Submitted by the Board of Selectmen

ARTICLE 15: Lease/Purchase of Police Vehicle – Police Department

To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of up to Forty-Nine Thousand Dollars and zero cents (\$49,000.00), and authorize the Board of Selectmen to enter into a Lease/Purchase Agreement or Agreements for a term up to the useful life of the property, to purchase the following equipment for the Police Department: One Police Cruiser, said contracts to be subject to annual appropriation, or take any other action thereon.

Submitted by the Board of Selectmen

ARTICLE 16: Authorize Borrowing for New Tri-Town Water Regional Treatment Plant

To see if the Town will vote to appropriate a sum of money for the construction of the Tri-Town Water Board Regional Water Treatment Plant; to determine whether this appropriation shall be raised by borrowing from the Massachusetts Clean Water Trust or otherwise; and to take any other action relative thereto.

Submitted by the Board of Selectmen

ARTICLE 17: Accept M.G.L. Chapter 40, Section 13E – Establish Reserve Fund for Special Education Costs

To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 40, Section 13E, in order to establish a reserve fund to be utilized in the upcoming fiscal years, to pay, without further appropriation, unanticipated or unbudgeted costs of special education, out-of-district tuition or transportation, or take any other action thereon.

Submitted by the School Committee

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ARTICLE 18: Capital Improvements Fund

To see if the Town will vote to raise and appropriate, transfer from available funds, and/or otherwise provide a sum of money to be deposited in the Capital Improvements Fund, or take any other action thereon.

Submitted by the Board of Selectmen

ARTICLE 19: Capital Improvements

To see if the Town will vote to raise and appropriate, transfer from available funds, borrow, and/or otherwise provide a certain sum of money for the purchase or the lease/purchase of capital items as recommended by the Capital Improvements Planning Committee, or take any other action thereon.

Submitted by the Board of Selectmen

ARTICLE 20: Change Town Clerk from an Elected Position to an Appointed Position

To see if the Town shall vote in accordance with Chapter 41 Section 1B of the Massachusetts General Laws to submit to the voters of the Town of Holbrook the following question to be placed on the official ballot:

“Shall the town vote to have its elected Town Clerk become an appointed Town Clerk of the town?”

Yes \_\_\_\_\_

No \_\_\_\_\_

Or take any other action thereon.

Submitted by the Board of Selectmen

ARTICLE 21: Stabilization Fund

To see if the Town will vote to raise and appropriate, transfer from available funds, and/or otherwise provide a certain sum of money to be added to the Stabilization Fund, as established in accordance with the provisions of Massachusetts General Laws, Chapter 40, Section 5B, or take any other action thereon.

Submitted by the Board of Selectmen

ARTICLE 22: Capital Stabilization Fund

To see if the Town will vote to raise and appropriate, transfer from available funds, and/or otherwise provide a certain sum of money to be added to the Capital Stabilization Fund, as established in accordance with the provisions of Massachusetts General Laws, Chapter 40, Section 5B, or take any other action thereon.

Submitted by the Board of Selectmen

ARTICLE 23: Other Post-Employment Benefits Liability Trust Fund (OPEB)

To see if the Town will vote to raise and appropriate, transfer from available funds and/or otherwise provide a certain sum of money to be added to the Other Post-Employment Benefits (OPEB) Liability Trust Fund, as established in accordance with the provisions of Massachusetts General Laws, Chapter 32B, Section 20, said sum to provide a funding source for the unfunded actuarial liability of retirees' health care and life insurance benefits, or take any other action thereon.

Submitted by the Board of Selectmen

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ARTICLE 24: Compensated Absences Fund

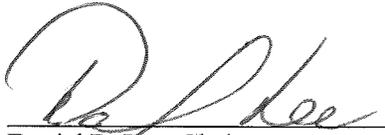
To see if the Town will vote to raise and appropriate, transfer from available funds, and/or otherwise provide a certain sum of money to be added to the Reserve Fund for Future Compensated Absences, as established in accordance with the provisions of Massachusetts General Laws Chapter 40, Section 13D, as amended, said sum to provide for the future payment of accrued liabilities for compensated absences due any employee or full-time officer of the Town upon the termination of the employee's or full-time officer's employment, or take any other action thereon.

Submitted by the Board of Selectmen

And you are hereby directed to serve this warrant by posting attested copies thereof at three (3) public places in said Town, at least seven (7) days prior to the day of the actual meeting.

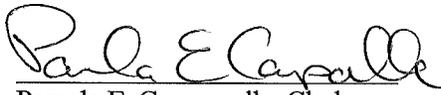
Hereof fail not, and have you there this warrant with your doings thereon.

Given under our hands this 25<sup>th</sup> day of April in the year 2018.



Daniel R. Lee, Chairman  
Board of Selectmen

Joshua Reilly, Vice-Chairman  
Board of Selectmen



Pamela E. Campanella, Clerk  
Board of Selectmen

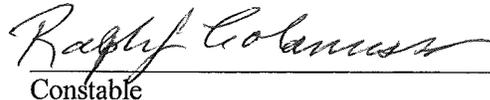


Richard B. McGaughey  
Board of Selectmen

Pursuant to the foregoing warrant, I the undersigned, one of the Constables of the Town of Holbrook, have notified and warned the inhabitants of the Town qualified to vote in Town affairs, to meet at the time and place for the purpose of aforesaid by posting attested copies thereof at three public places in said Town seven days at least before the day of said meeting.

4-26-18

Date

  
Constable